A-PES
Automated
Performance Evaluation System

Presented:
March 2004
Kansas City

Agenda

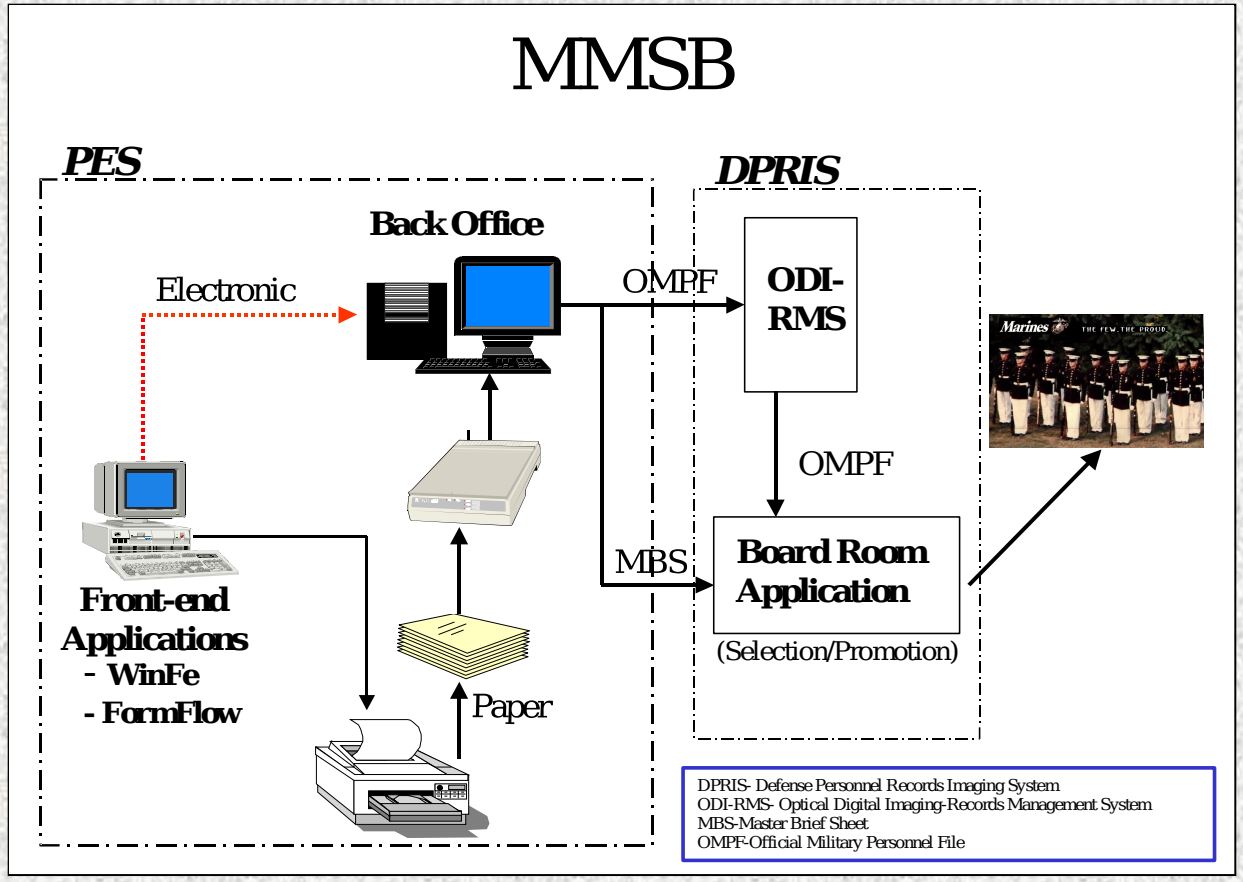
- What is the Current FitRep Process?
- What is A-PES?
- Key Features of A-PES
- A-PES Screen Shots
- Questions

Current Process

- **The Performance Evaluation System is divided into two areas**
  - **Front End (FitRep preparation and submission)**
    - Windows Front-End (WinFE 3.0)
    - Form Flow (no longer supported after Jan 04)
    - PDF form planned to be added in FY04
  - **Back Office (Processing, analysis and data storage)**
    - Application that receives, processes, and stores fitness reports received at MMSB for transfer into the Optical Digital Imaging-Records Management System (ODI-RMS) for inclusion into the OMPF and Digital Boardroom (DBR).

Current Process

Performance Evaluation System



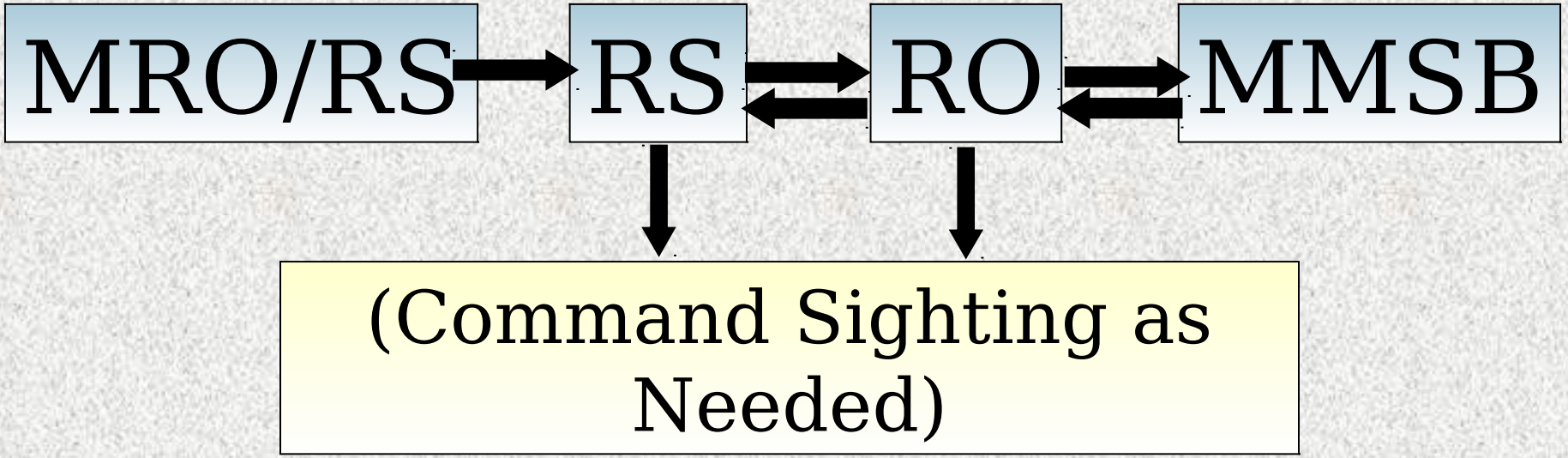
A-PES

- **Automated Performance Evaluation System (A-PES)**
  - **Web based system for Fitness Reports**
    - Preparation
    - Routing
    - Submission
  - **Capabilities**
    - Authentication of Users (Marine OnLine)
    - Section A Auto-population
    - Local Administrative Review
    - Electronic Signature
    - Print and Save Functionality
  - **Benefits**
    - Removes the Manual Intervention inherent in a paper based system
    - Provides improved accuracy of data
    - Provides a tool to improve timeliness
    - Provides the ability to monitor fitrep status

Important Aspects

- No Change to Current Form & System
- Electronic Signature
- Adverse Reports
- Local Administrative Review
- Pre-populated Section A Data
- Email Notifications
- Future Capabilities

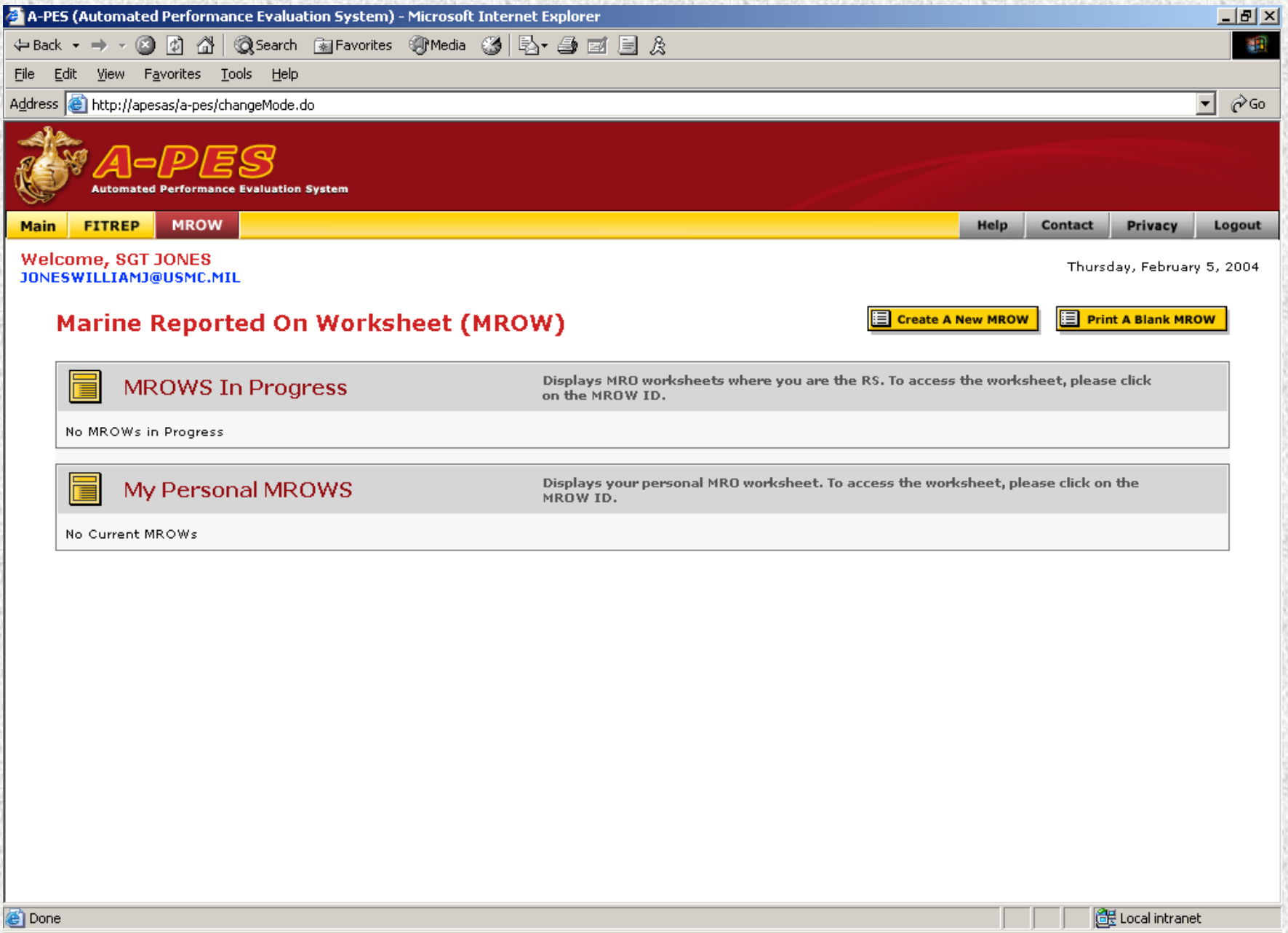
- **What is an MROW?**



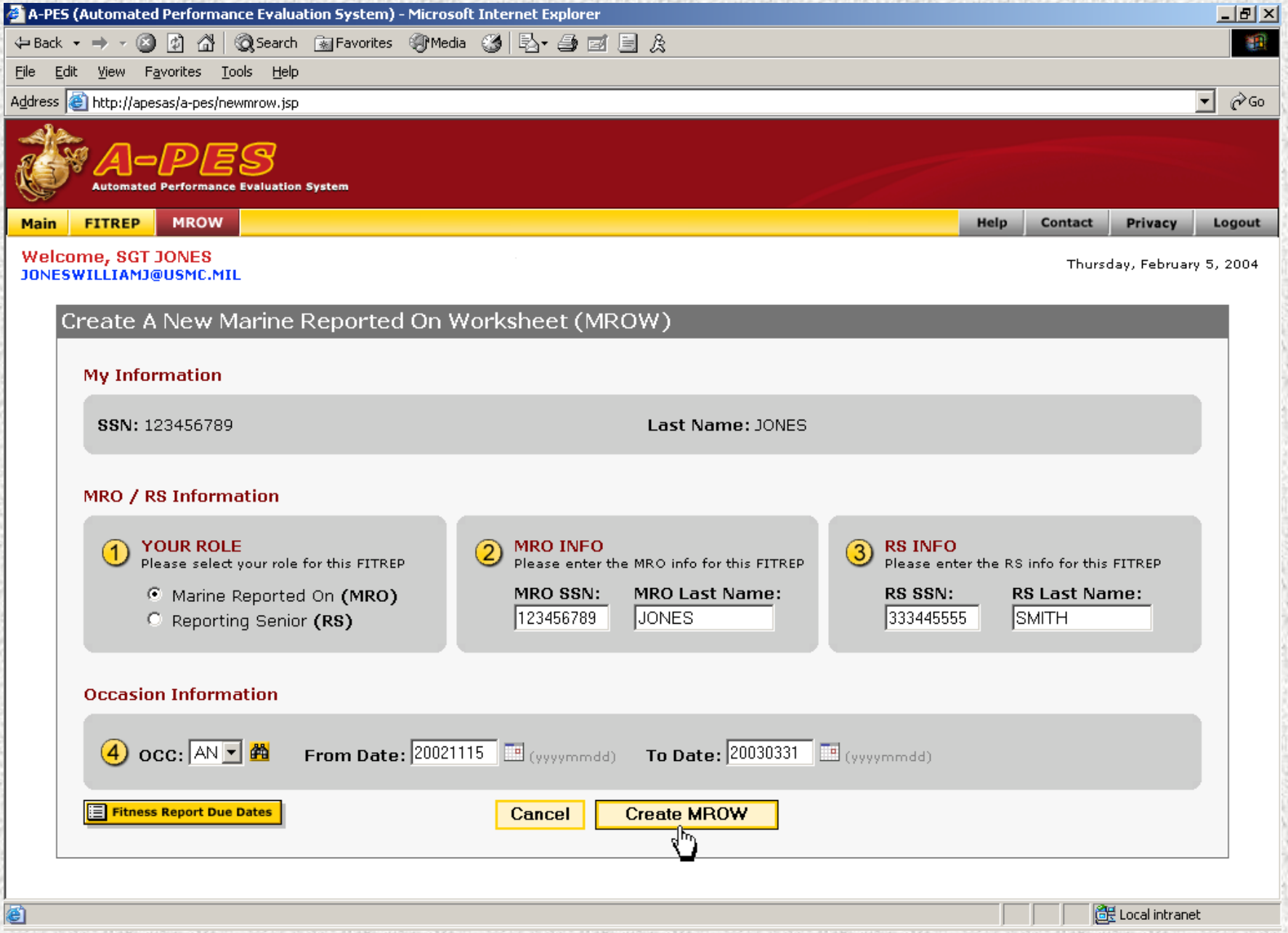
A-PES Main Screen

A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer
File Edit View Favorites Tools Help
Back Search Favorites Media
Address http://apesas.stanleyassociates.com/a-pes/goMain.do
Go Links
A-PES
Automated Performance Evaluation System
Main FITREP MROW Help Contact Privacy Logout
Wednesday, August 13, 2003
Welcome To A-PES, SGT JONES (JONESWILLIAMJ@USMC.MIL)
The Automated Performance Evaluation System (A-PES) recognizes and enables the Marine Corps' vision of a seamless electronic means of creating and submitting Fitness Reports (FITREPS) through the appropriate chain of command and on to Headquarters Marine Corps (HQMC) where, through an interface with the Personnel Management Support Branch's (MMSB) current Back Office System, the reports will be placed onto a Marine's Official Military Personnel File (OMPF) and available to any promotion or school board that may require the information.
A-PES provides a single, accurate, synchronized, and timely system for FITREP information in support of the Marine Corps performance evaluation process.
To Begin Using A-PES:
Choose either the FITREP or the Marine Reported On Worksheet (MROW) button above.
Important Links
- Marine Online Website
- United States Marine Corps
- Fitness Report Due Dates
- PES Order (MCO P1610.7E)
- PFT Order (MCO P6100.12)
Frequently Asked Questions (F.A.Qs)
A-PES Contact Information
MMSB
Commandant of the Marine Corps
Headquarters U.S. Marine Corps (MMSB-30)
2008 Elliot Road
Quantico, VA 22134-5030
Contact MMSB-30
Webmaster
This is a DoD sposored website. All DoD computer systems are subject to continuous monitoring in accordance with the Privacy Act Statement: AUTHORITY: 5 USC 301 and 10 USC 5031. Please click on the Privacy button above to read more.
Internet

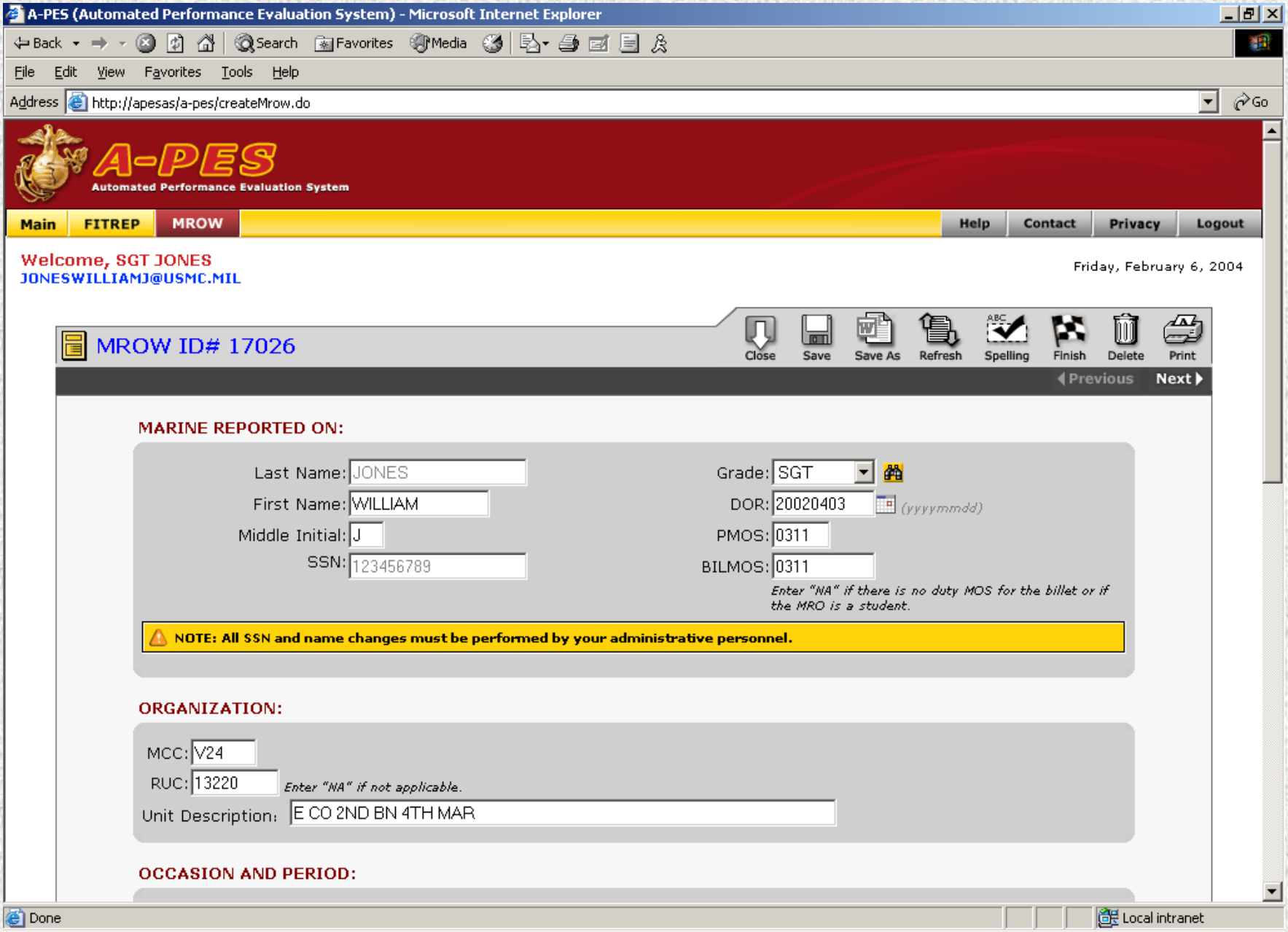
MROW Main Screen



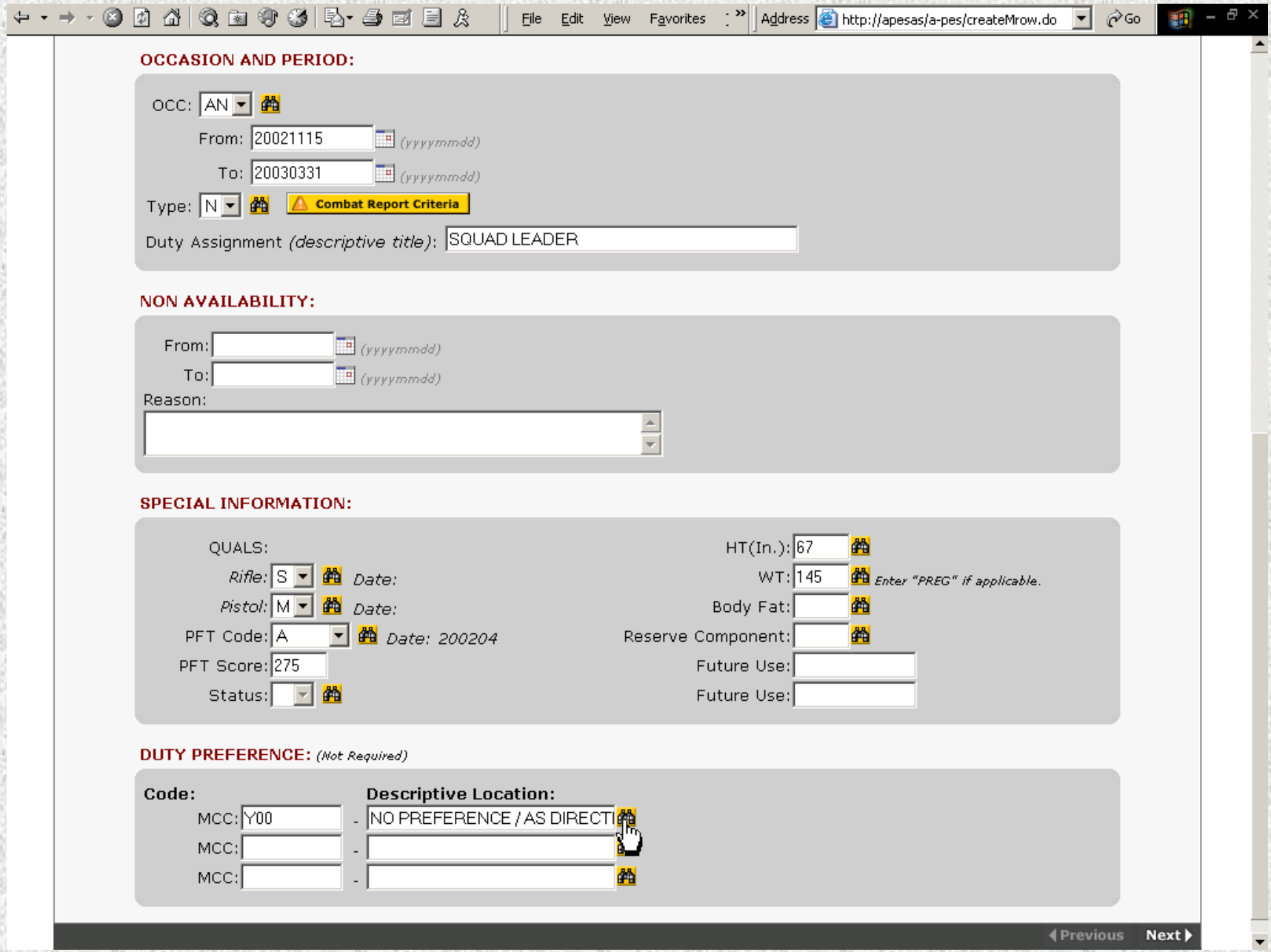
A-PES – Creating A New MROW



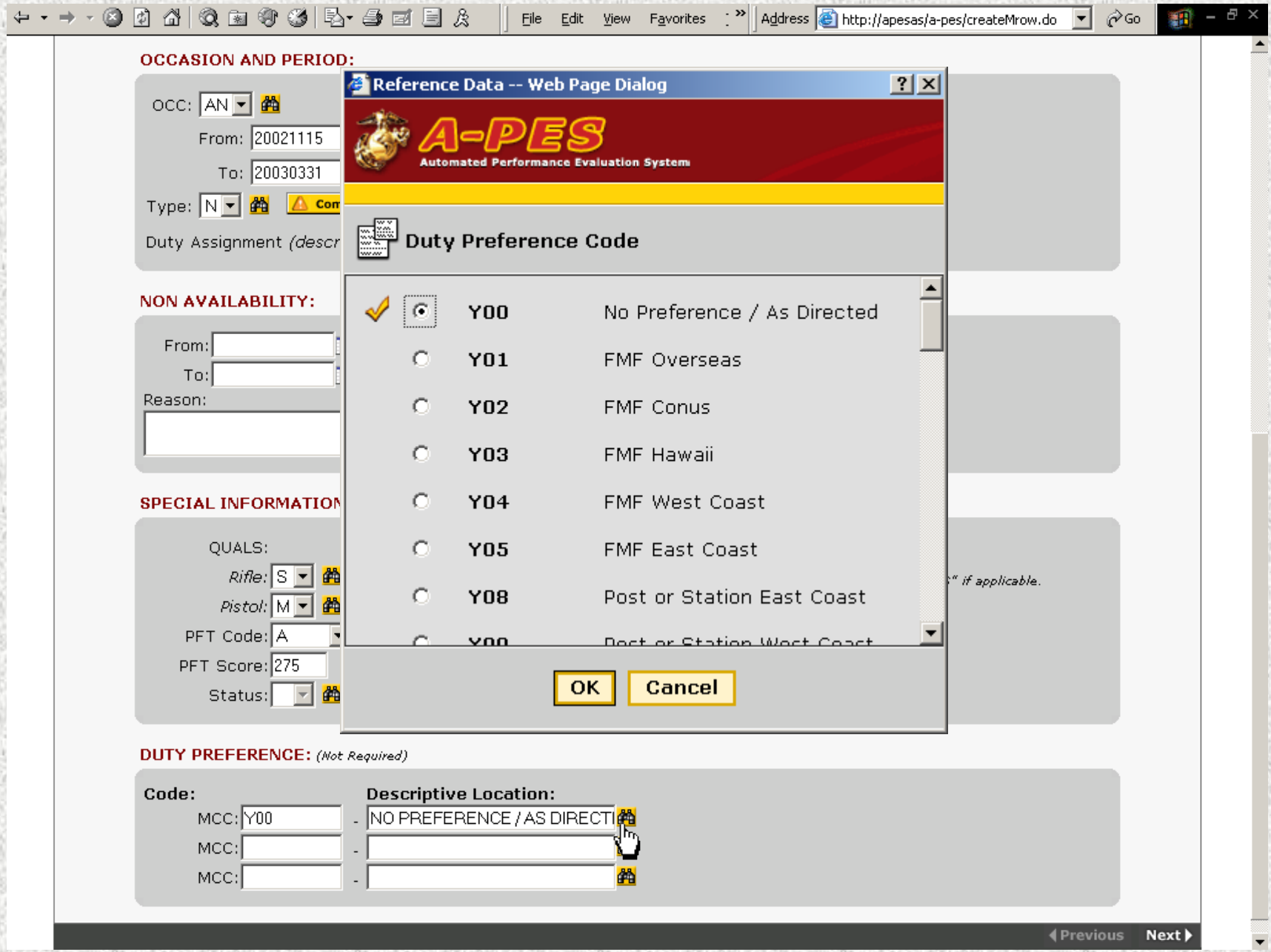
MROW Form Screen



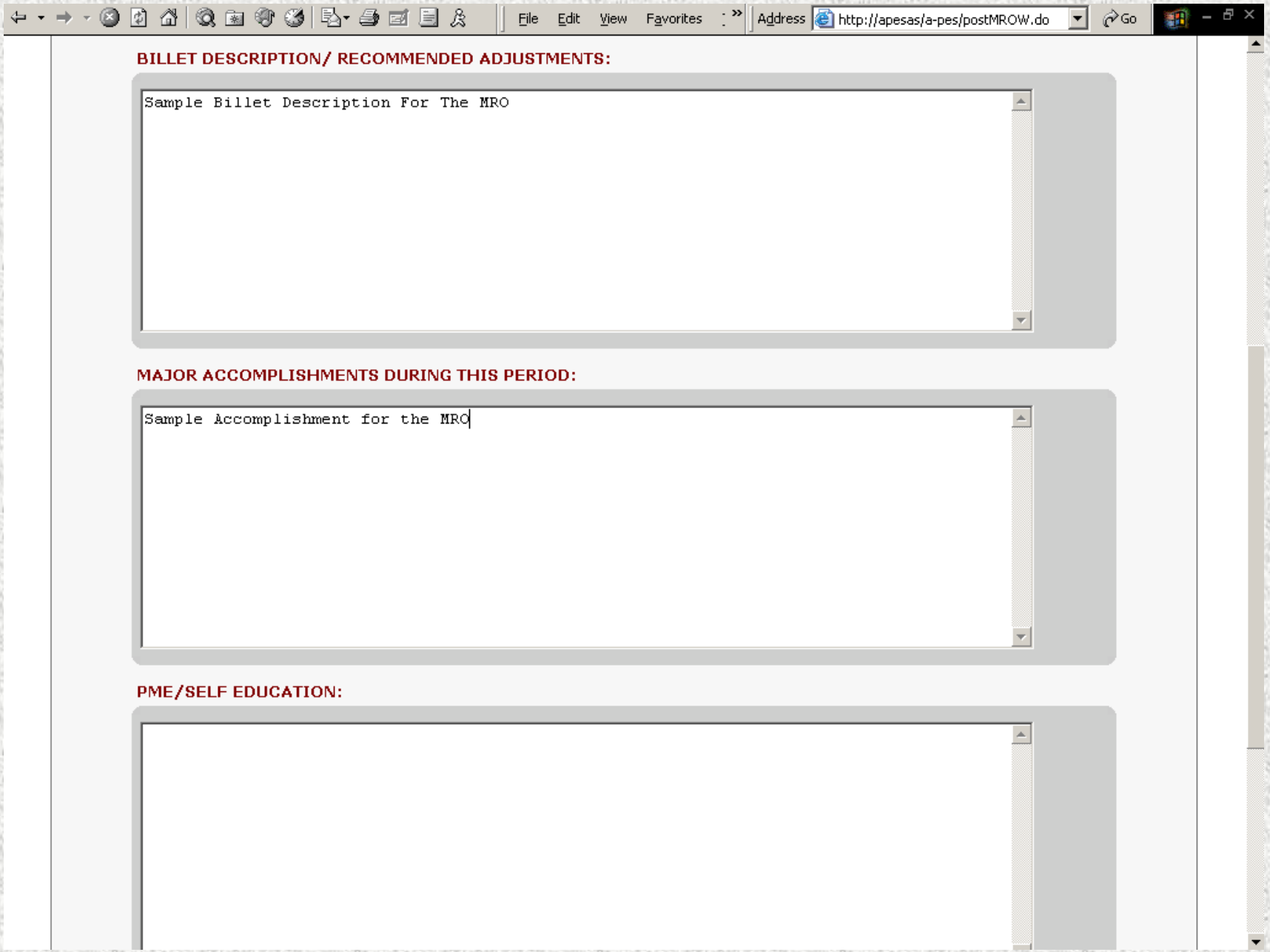
MROW Form Screen



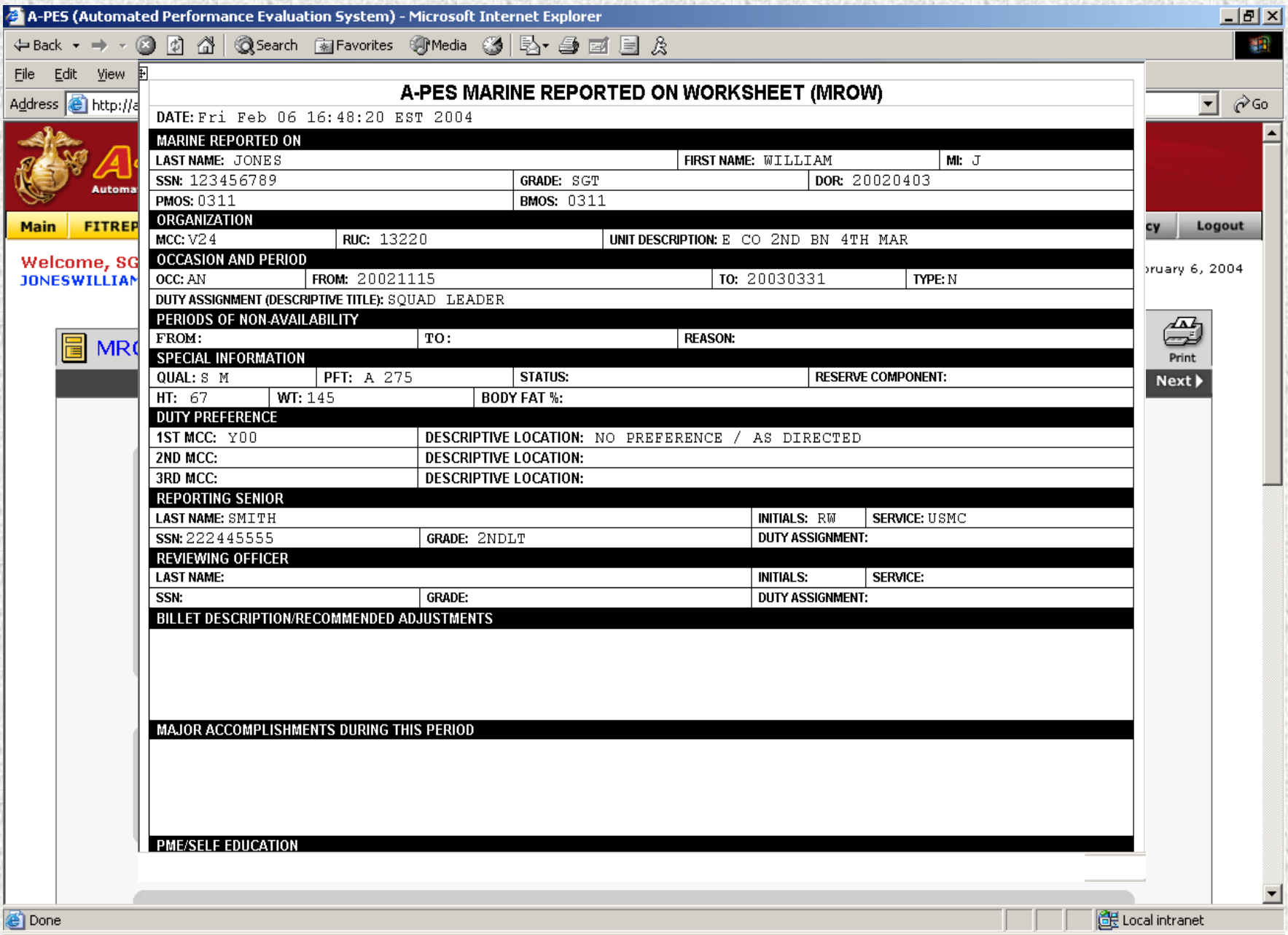
MROW Form Screen



MROW Form Screen



Printing An MROW



A-PES MARINE REPORTED ON WORKSHEET (MROW)

DATE: Fri Feb 06 16:48:20 EST 2004

MARINE REPORTED ON

LAST NAME: JONES	FIRST NAME: WILLIAM	MI: J
SSN: 123456789	GRADE: SGT	DOR: 20020403
PMOS: 0311	BMOS: 0311	

ORGANIZATION

MCC: V24	RUC: 13220	UNIT DESCRIPTION: E CO 2ND BN 4TH MAR

OCCASION AND PERIOD

OCC: AN	FROM: 20021115	TO: 20030331	TYPE: N

DUTY ASSIGNMENT (DESCRIPTIVE TITLE): SQUAD LEADER

PERIODS OF NON-AVAILABILITY

FROM:	TO:	REASON:

SPECIAL INFORMATION

QUAL: S M	PFT: A 275	STATUS:	RESERVE COMPONENT:
HT: 67	WT: 145	BODY FAT %:	

DUTY PREFERENCE

1ST MCC: Y00	DESCRIPTIVE LOCATION: NO PREFERENCE / AS DIRECTED
2ND MCC:	DESCRIPTIVE LOCATION:
3RD MCC:	DESCRIPTIVE LOCATION:

REPORTING SENIOR

LAST NAME: SMITH		INITIALS: RW	SERVICE: USMC
SSN: 222445555	GRADE: 2NDLT	DUTY ASSIGNMENT:	

REVIEWING OFFICER

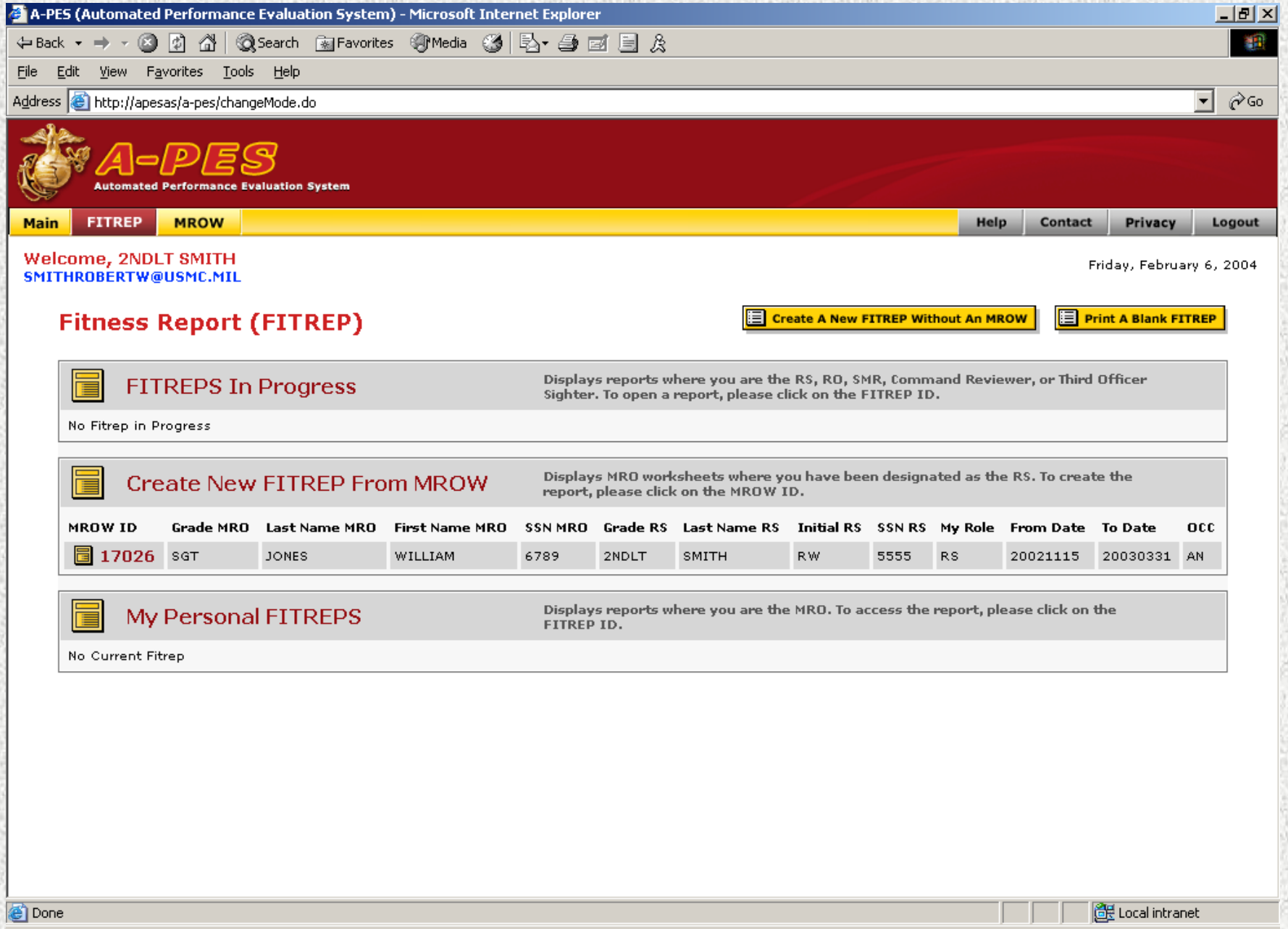
LAST NAME:		INITIALS:	SERVICE:
SSN:	GRADE:	DUTY ASSIGNMENT:	

BILLET DESCRIPTION/RECOMMENDED ADJUSTMENTS

MAJOR ACCOMPLISHMENTS DURING THIS PERIOD

PME/SELF EDUCATION

FITREP Main Screen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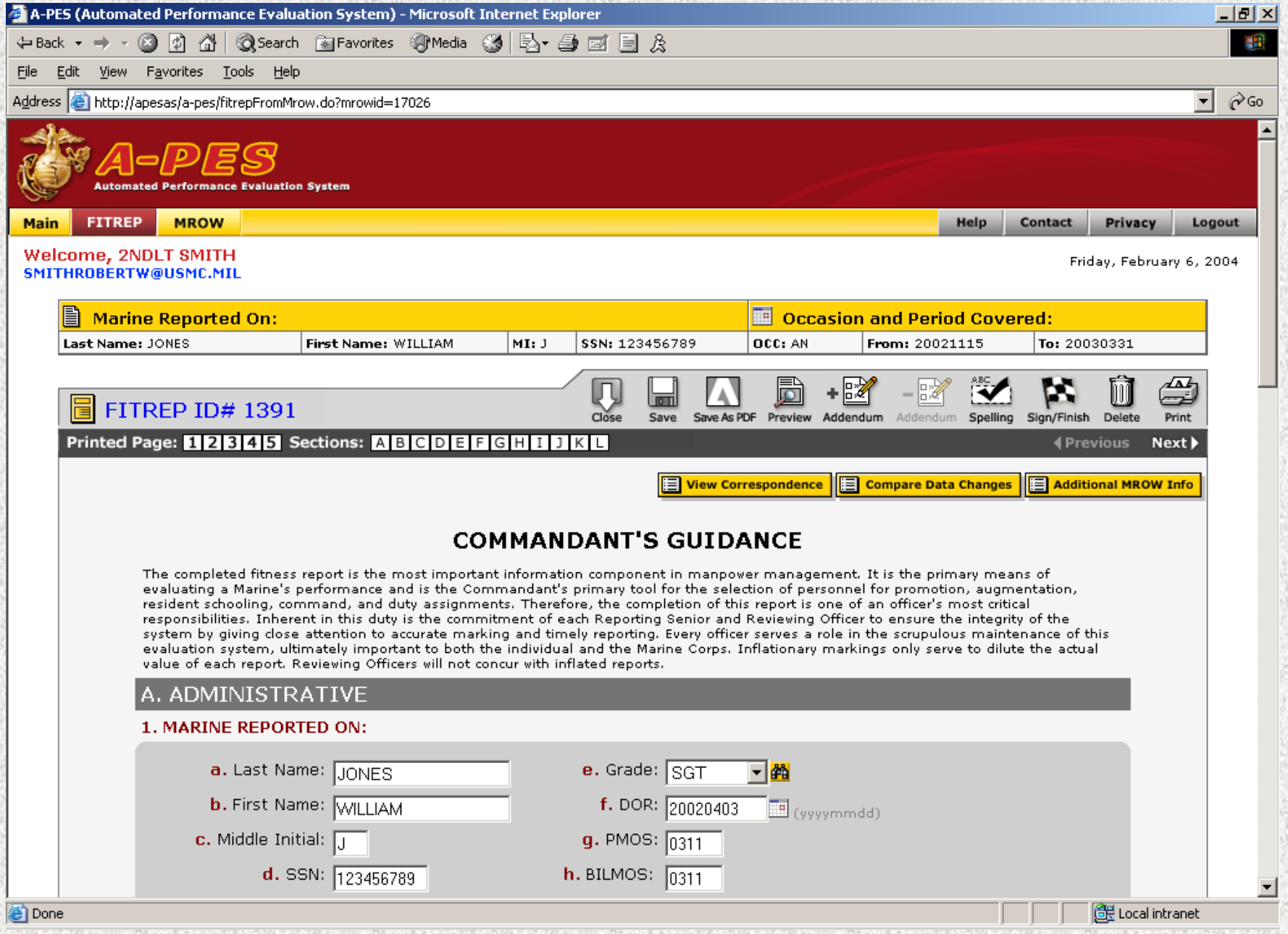
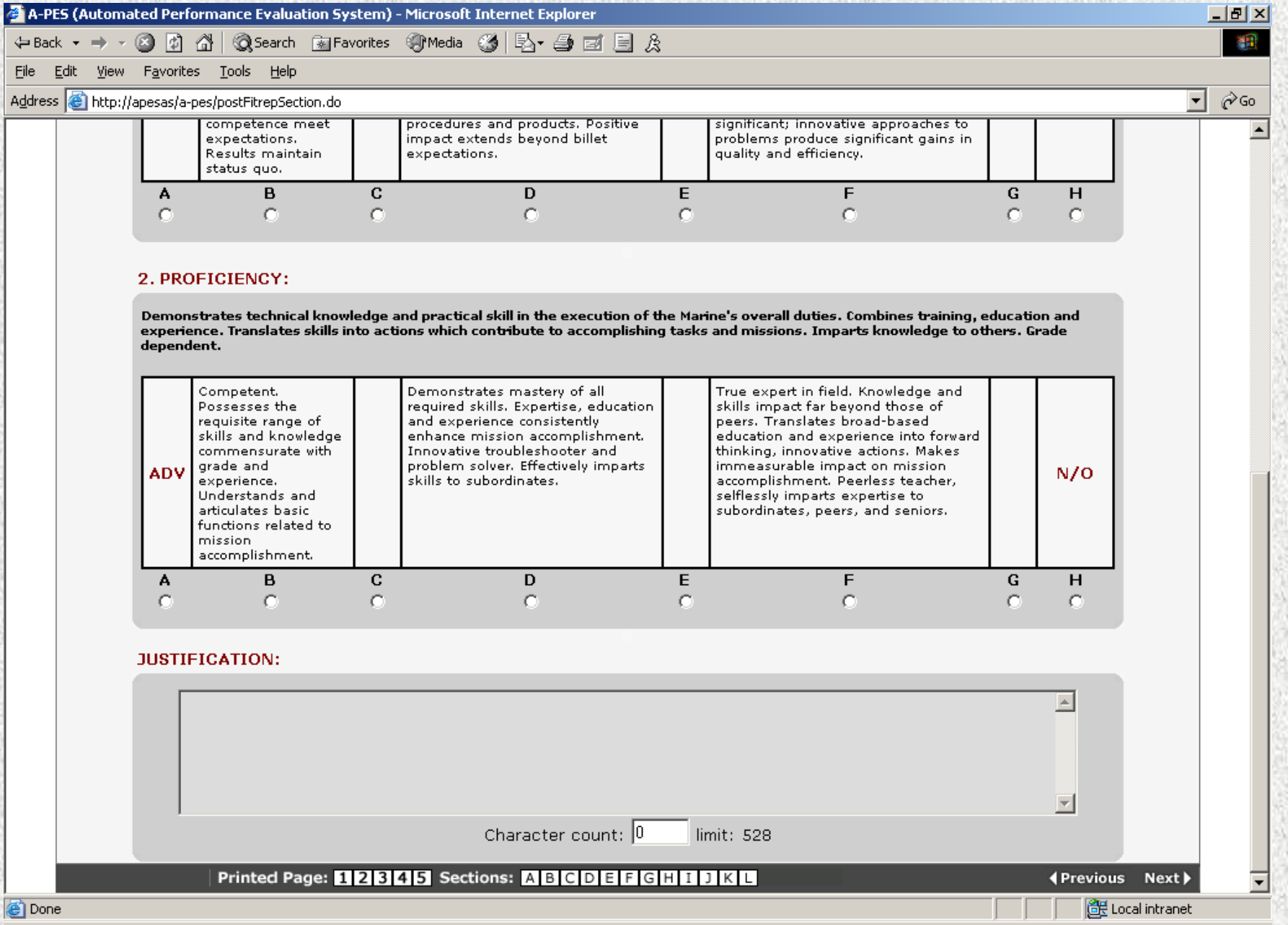
Address http://apesas/a-pes/changeMode.do
Go
A-PES
Automated Performance Evaluation System
Main
FITREP
MROW
Help
Contact
Privacy
Logout
Welcome, 2NDLT SMITH
SMITHROBERTW@USMC.MIL
Friday, February 6, 2004
Fitness Report (FITREP)
Create A New FITREP Without An MROW
Print A Blank FITREP
FITREPS In Progress
Displays reports where you are the RS, RO, SMR, Command Reviewer, or Third Officer Sighter. To open a report, please click on the FITREP ID.
No Fitrep in Progress
Create New FITREP From MROW
Displays MRO worksheets where you have been designated as the RS. To create the report, please click on the MROW ID.
MROW ID | Grade MRO | Last Name MRO | First Name MRO | SSN MRO | Grade RS | Last Name RS | Initial RS | SSN RS | My Role | From Date | To Date | OCC
17026 | SGT | JONES | WILLIAM | 6789 | 2NDLT | SMITH | RW | 5555 | RS | 20021115 | 20030331 | AN
My Personal FITREPS
Displays reports where you are the MRO. To access the report, please click on the FITREP ID.
No Current Fitrep
Done
Local intranet

FITREP Form Screen

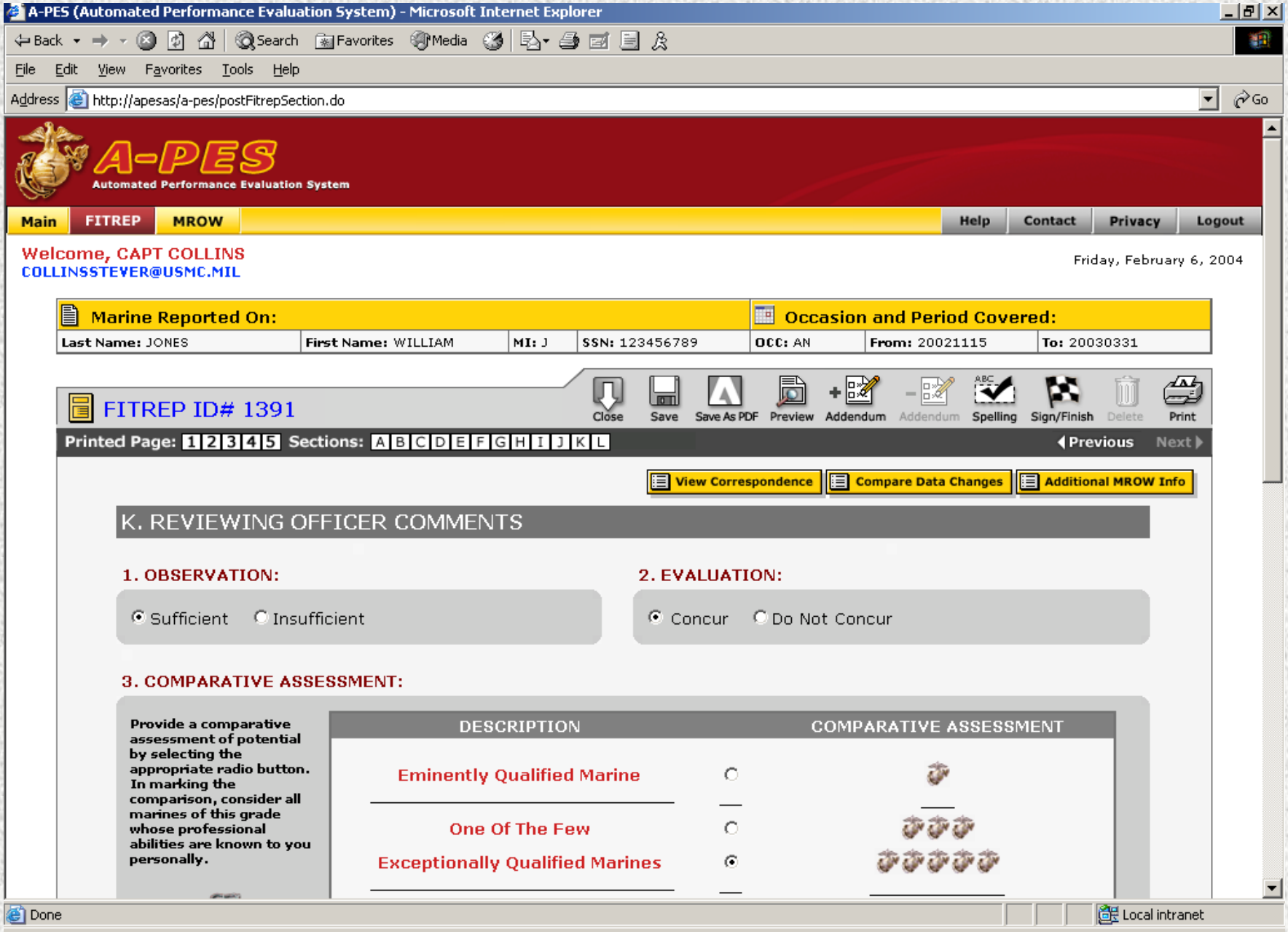

A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer
Back
Search
Favorites
Media
File Edit View Favorites Tools Help
Address http://apesas/a-pes/fitrepFromMrow.do?mrowid=17026
Go
A-PES
Automated Performance Evaluation System
Main
FITREP
MROW
Help
Contact
Privacy
Logout
Welcome, 2NDLT SMITH
SMITHROBERTW@USMC.MIL
Friday, February 6, 2004
Marine Reported On:
Last Name: JONES
First Name: WILLIAM
MI: J
SSN: 123456789
Occasion and Period Covered:
OCC: AN
From: 20021115
To: 20030331
FITREP ID# 1391
Close
Save
Save As PDF
Preview
Addendum
Addendum
Spelling
Sign/Finish
Delete
Print
Printed Page: 1 2 3 4 5 Sections: A B C D E F G H I J K L
Previous
Next
View Correspondence
Compare Data Changes
Additional MROW Info
COMMANDANT'S GUIDANCE
The completed fitness report is the most important information component in manpower management. It is the primary means of evaluating a Marine's performance and is the Commandant's primary tool for the selection of personnel for promotion, augmentation, resident schooling, command, and duty assignments. Therefore, the completion of this report is one of an officer's most critical responsibilities. Inherent in this duty is the commitment of each Reporting Senior and Reviewing Officer to ensure the integrity of the system by giving close attention to accurate marking and timely reporting. Every officer serves a role in the scrupulous maintenance of this evaluation system, ultimately important to both the individual and the Marine Corps. Inflationary markings only serve to dilute the actual value of each report. Reviewing Officers will not concur with inflated reports.
A. ADMINISTRATIVE
1. MARINE REPORTED ON:
a. Last Name: JONES
b. First Name: WILLIAM
c. Middle Initial: J
d. SSN: 123456789
e. Grade: SGT
f. DOR: 20020403 (yyyymmdd)
g. PMOS: 0311
h. BILMOS: 0311
Done
Local intranet

FITREP Form Screen

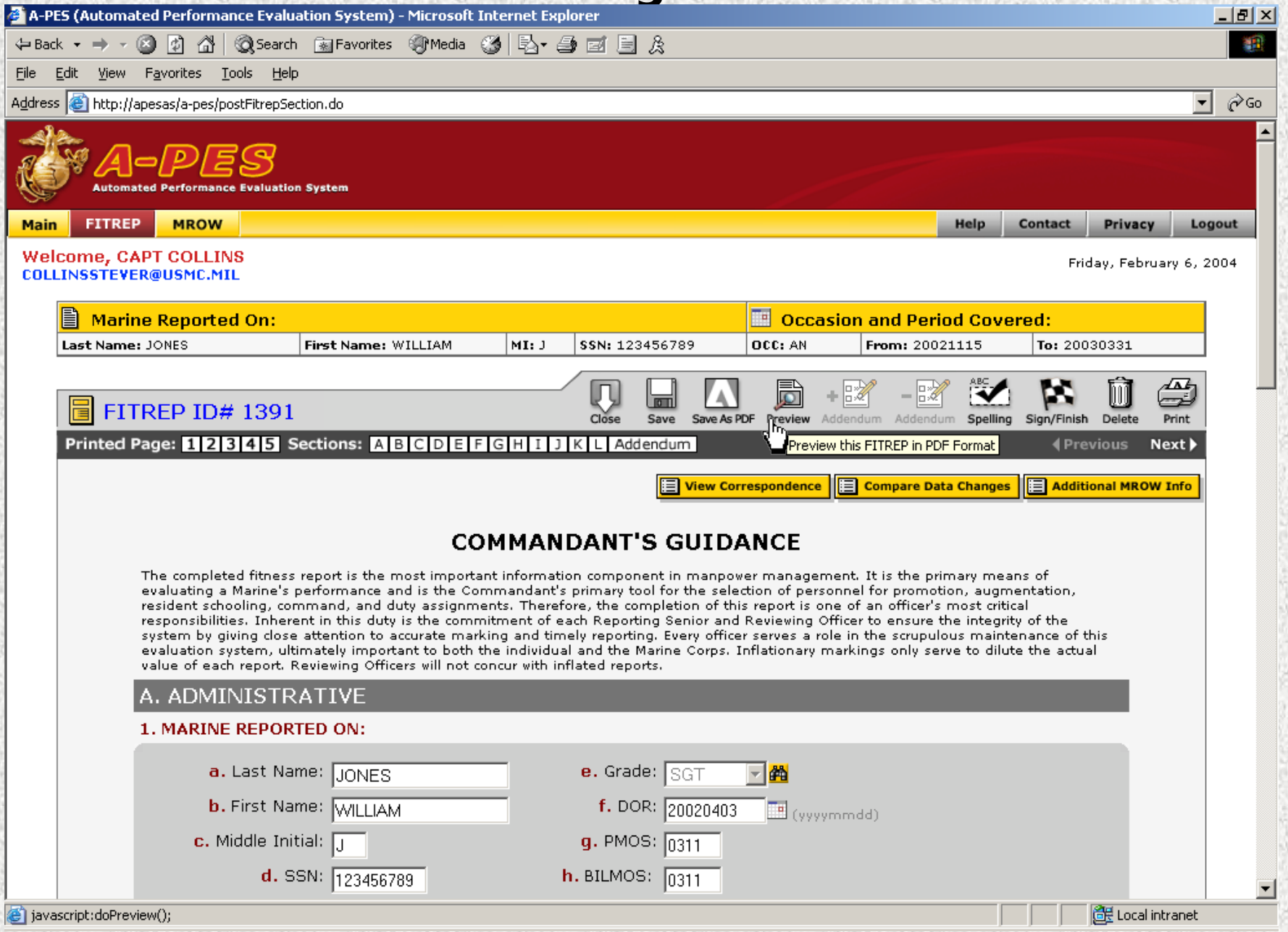
FITREP Form Screen


A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer
Back
Search
Favorites
Media
File Edit View Favorites Tools Help
Address http://apesas/a-pes/postFitrepSection.do
Go
competence meet expectations. Results maintain status quo.
procedures and products. Positive impact extends beyond billet expectations.
significant; innovative approaches to problems produce significant gains in quality and efficiency.
A B C D E F G H
2. PROFICIENCY:
Demonstrates technical knowledge and practical skill in the execution of the Marine's overall duties. Combines training, education and experience. Translates skills into actions which contribute to accomplishing tasks and missions. Imparts knowledge to others. Grade dependent.
ADV
Competent. Possesses the requisite range of skills and knowledge commensurate with grade and experience. Understands and articulates basic functions related to mission accomplishment.
Demonstrates mastery of all required skills. Expertise, education and experience consistently enhance mission accomplishment. Innovative troubleshooter and problem solver. Effectively imparts skills to subordinates.
True expert in field. Knowledge and skills impact far beyond those of peers. Translates broad-based education and experience into forward thinking, innovative actions. Makes immeasurable impact on mission accomplishment. Peerless teacher, selflessly imparts expertise to subordinates, peers, and seniors.
N/O
A B C D E F G H
JUSTIFICATION:
Character count: 0 limit: 528
Printed Page: 1 2 3 4 5 Sections: A B C D E F G H I J K L
Previous Next
Done
Local intranet

FITREP Form Screen



Previewing A FITREP


A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer
Back
Search
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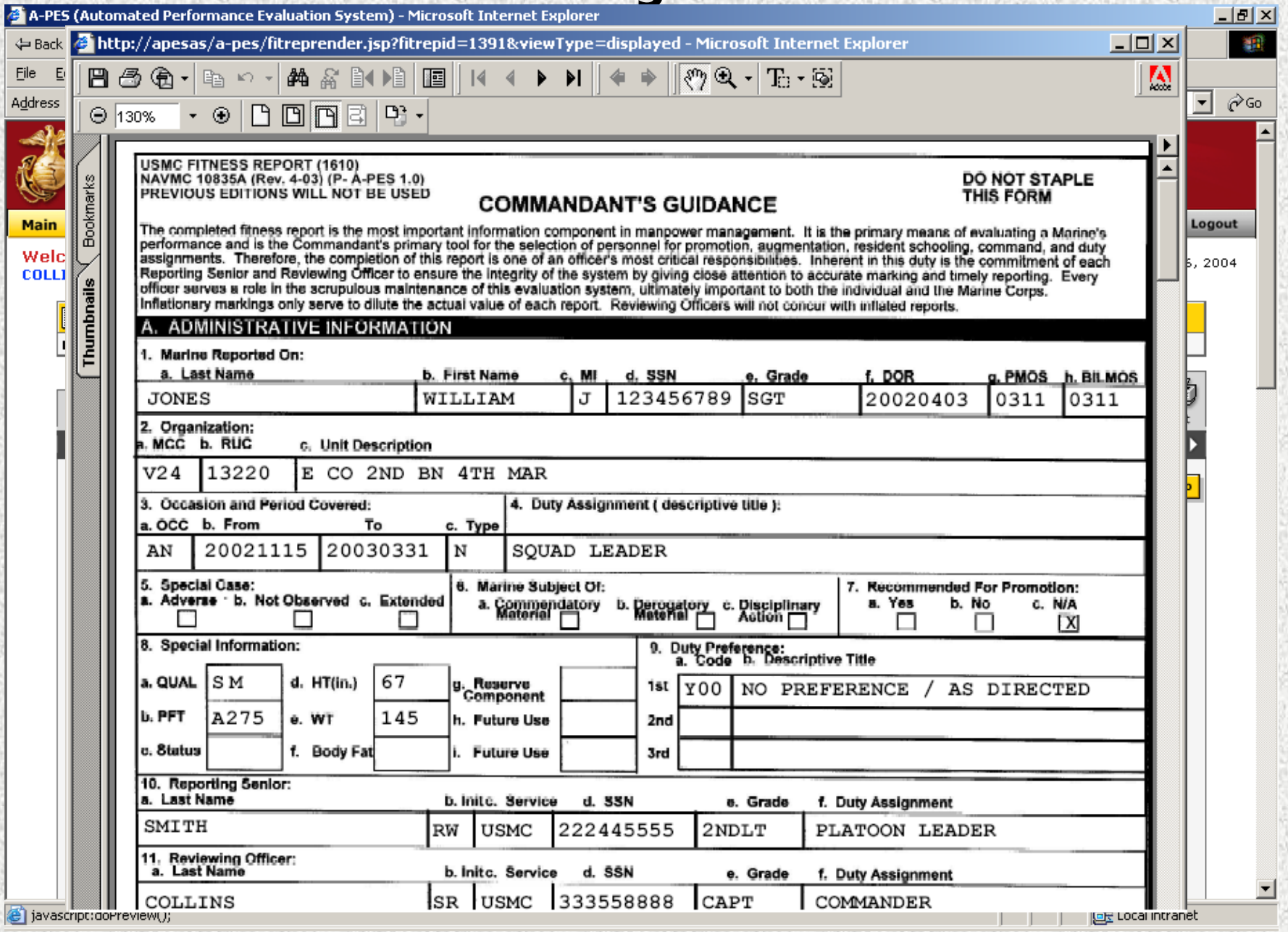
Media
File Edit View Favorites Tools Help
Address http://apesas/a-pes/postFitrepSection.do
Go
A-PES
Automated Performance Evaluation System
Main
FITREP
MROW
Help
Contact
Privacy
Logout
Welcome, CAPT COLLINS
COLLINSSTEVER@USMC.MIL
Friday, February 6, 2004
Marine Reported On:
Occasion and Period Covered:
Last Name: JONES
First Name: WILLIAM
MI: J
SSN: 123456789
OCC: AN
From: 20021115
To: 20030331
FITREP ID# 1391
Close
Save
Save As PDF
Preview
Addendum
Addendum
Spelling
Sign/Finish
Delete
Print
Printed Page: 1 2 3 4 5 Sections: A B C D E F G H I J K L Addendum
Preview this FITREP in PDF Format
Previous
Next
View Correspondence
Compare Data Changes
Additional MROW Info
COMMANDANT'S GUIDANCE
The completed fitness report is the most important information component in manpower management. It is the primary means of evaluating a Marine's performance and is the Commandant's primary tool for the selection of personnel for promotion, augmentation, resident schooling, command, and duty assignments. Therefore, the completion of this report is one of an officer's most critical responsibilities. Inherent in this duty is the commitment of each Reporting Senior and Reviewing Officer to ensure the integrity of the system by giving close attention to accurate marking and timely reporting. Every officer serves a role in the scrupulous maintenance of this evaluation system, ultimately important to both the individual and the Marine Corps. Inflationary markings only serve to dilute the actual value of each report. Reviewing Officers will not concur with inflated reports.
A. ADMINISTRATIVE
1. MARINE REPORTED ON:
a. Last Name: JONES
b. First Name: WILLIAM
c. Middle Initial: J
d. SSN: 123456789
e. Grade: SGT
f. DOR: 20020403 (yyyymmdd)
g. PMOS: 0311
h. BILMOS: 0311
javascript:doPreview();
Local intranet

Previewing A FITREP


A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer
http://apesas/a-pes/fitreprender.jsp?fitrepid=1391&viewType=displayed - Microsoft Internet Explorer
Bookmarks
Thumbnails
USMC FITNESS REPORT (1610)
NAVMC 10835A (Rev. 4-03) (P- A-PES 1.0)
PREVIOUS EDITIONS WILL NOT BE USED
DO NOT STAPLE THIS FORM
COMMANDANT'S GUIDANCE
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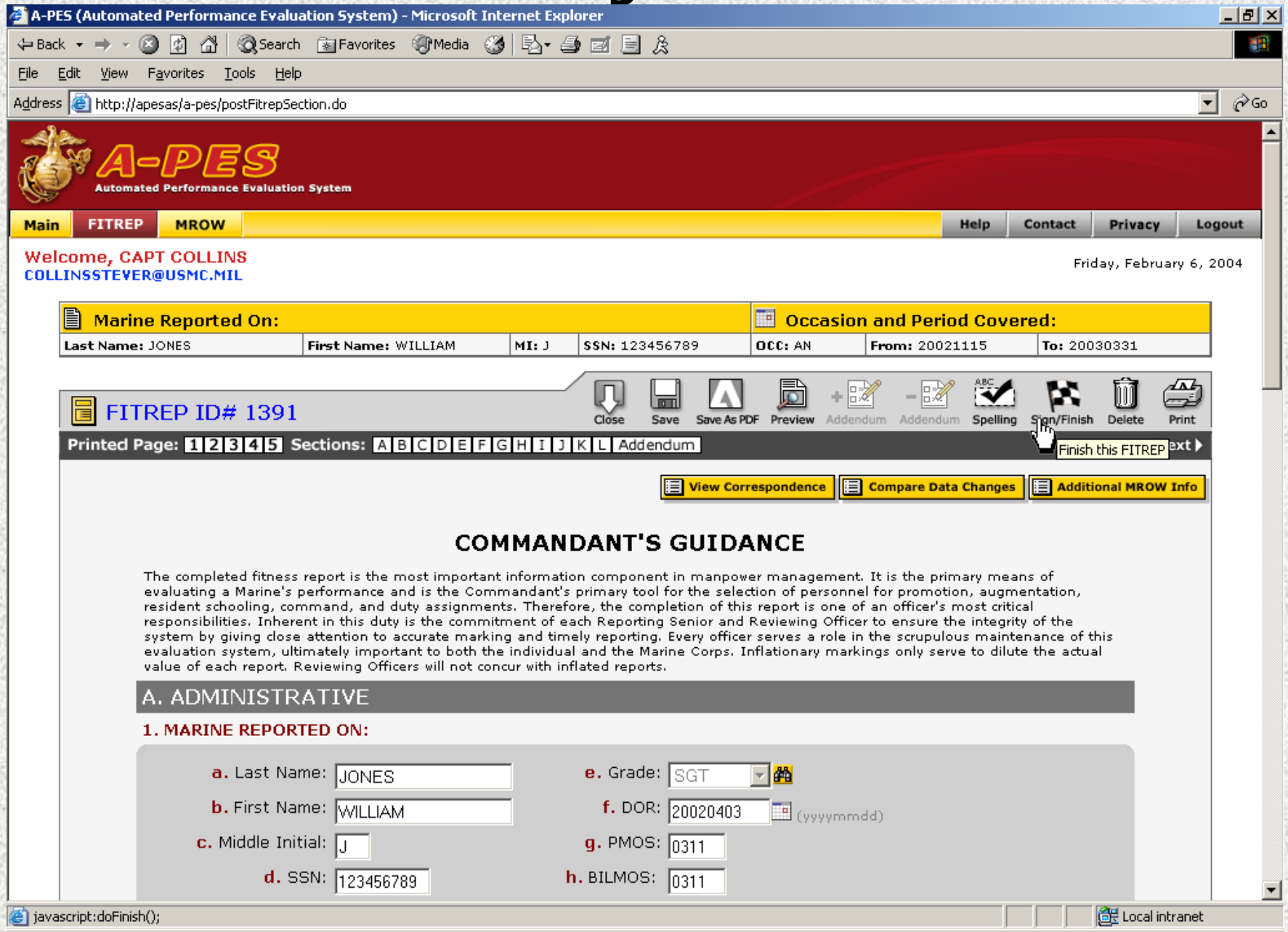
A. ADMINISTRATIVE INFORMATION
1. Marine Reported On:
a. Last Name: JONES
b. First Name: WILLIAM
c. MI: J
d. SSN: 123456789
e. Grade: SGT
f. DOR: 20020403
g. PMOS: 0311
h. BIL MOS: 0311
2. Organization:
a. MCC: V24
b. RUC: 13220
c. Unit Description: E CO 2ND BN 4TH MAR
3. Occasion and Period Covered:
a. OCC: AN
b. From: 20021115
To: 20030331
c. Type: N
4. Duty Assignment (descriptive title): SQUAD LEADER
5. Special Case:
a. Adverse
b. Not Observed
c. Extended
6. Marine Subject Of:
a. Commendatory Material
b. Derogatory Material
c. Disciplinary Action
7. Recommended For Promotion:
a. Yes
b. No
c. N/A: X
8. Special Information:
a. QUAL: S M
b. PFT: A275
c. Status:
d. HT(in.): 67
e. WT: 145
f. Body Fat:
g. Reserve Component:
h. Future Use:
i. Future Use:
9. Duty Preference:
a. Code
b. Descriptive Title
1st: Y00 NO PREFERENCE / AS DIRECTED
2nd:
3rd:
10. Reporting Senior:
a. Last Name: SMITH
b. Initc.: RW
Service: USMC
d. SSN: 222445555
e. Grade: 2NDLT
f. Duty Assignment: PLATOON LEADER
11. Reviewing Officer:
a. Last Name: COLLINS
b. Initc.: SR
Service: USMC
d. SSN: 333558888
e. Grade: CAPT
f. Duty Assignment: COMMANDER
javascript:doPreview();
Local intranet

Finishing A FITREP


A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer
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Address http://apesas/a-pes/postFitrepSection.do
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FITREP
MROW
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Privacy
Logout
Welcome, CAPT COLLINS
COLLINSSTEVER@USMC.MIL
Friday, February 6, 2004
Marine Reported On:
Last Name: JONES
First Name: WILLIAM
MI: J
SSN: 123456789
Occasion and Period Covered:
OCC: AN
From: 20021115
To: 20030331
FITREP ID# 1391
Close
Save
Save As PDF
Preview
Addendum
Addendum
Spelling
Sign/Finish
Delete
Print
Printed Page: 1 2 3 4 5 Sections: A B C D E F G H I J K L Addendum
Finish this FITREP
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View Correspondence
Compare Data Changes
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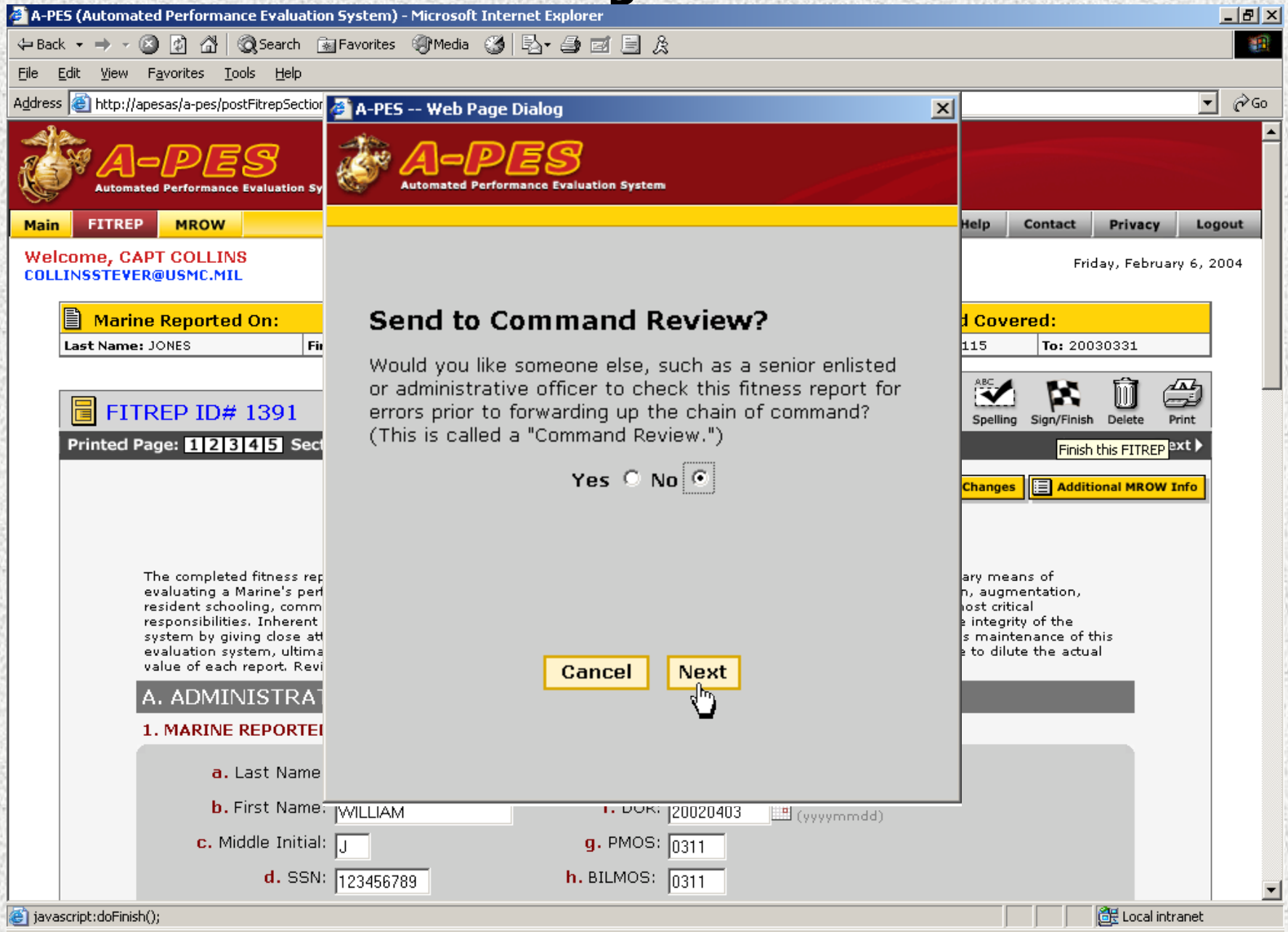
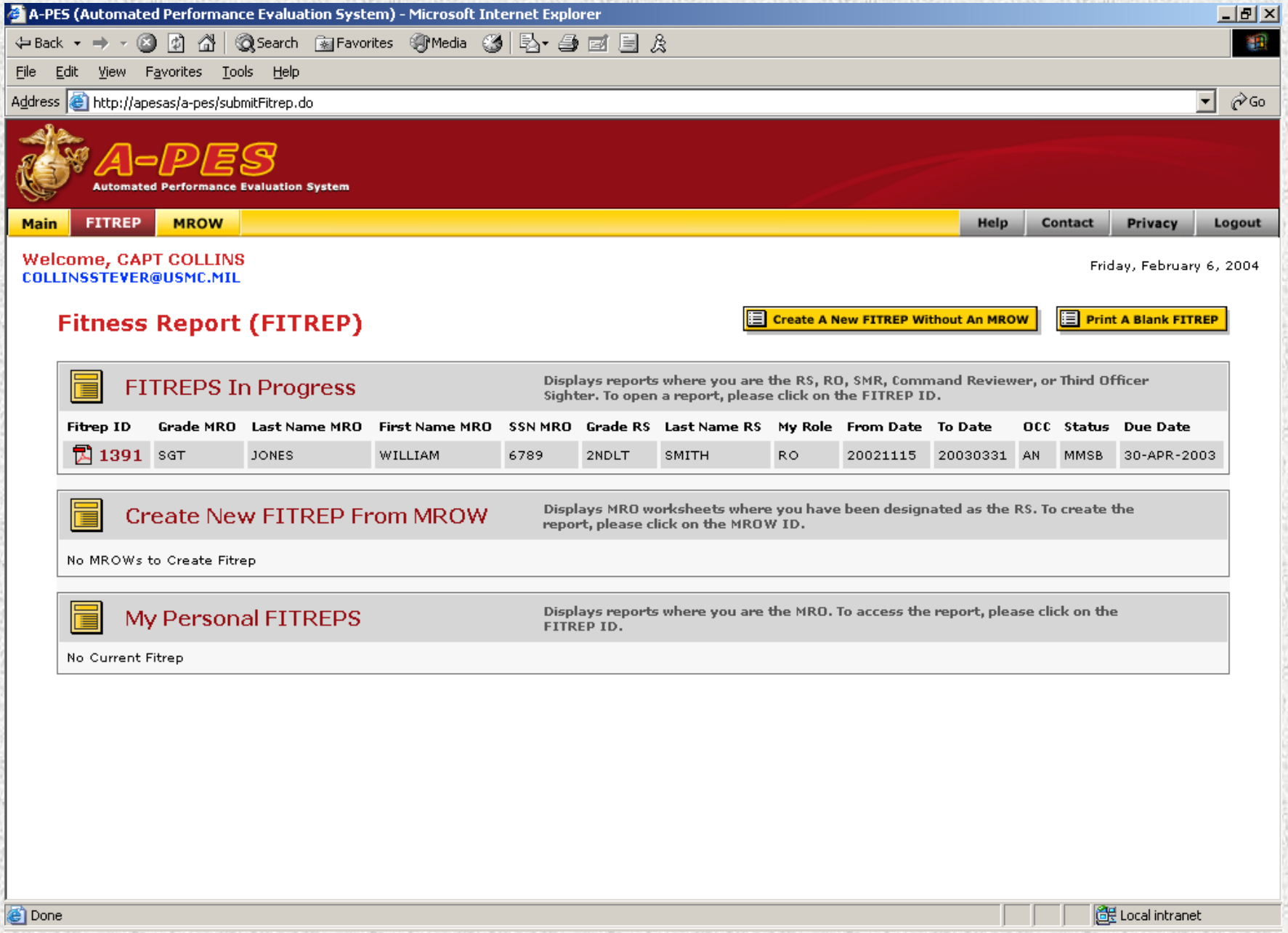
e. Grade: SGT
f. DOR: 20020403 (yyyymmdd)
g. PMOS: 0311
h. BILMOS: 0311
javascript:doFinish();
Local intranet

Finishing A FITREP


A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer
File Edit View Favorites Tools Help
A-PES -- Web Page Dialog
A-PES
Automated Performance Evaluation System
Main FITREP MROW
Help Contact Privacy Logout
Welcome, CAPT COLLINS
COLLINSSTEVER@USMC.MIL
Friday, February 6, 2004
Send to Command Review?
Would you like someone else, such as a senior enlisted or administrative officer to check this fitness report for errors prior to forwarding up the chain of command? (This is called a "Command Review.")
Yes No
Cancel
Next
Marine Reported On:
Last Name: JONES
FITREP ID# 1391
Spelling Sign/Finish Delete Print
Finish this FITREP
Changes
Additional MROW Info
1. MARINE REPORTE
a. Last Name
b. First Name: WILLIAM
c. Middle Initial: J
d. SSN: 123456789
g. PMOS: 0311
h. BILMOS: 0311
javascript:doFinish();
Local intranet

FITREP Main Screen


A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer
Back
Search
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Media
File Edit View Favorites Tools Help
Address http://apesas/a-pes/submitFitrep.do
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Welcome, CAPT COLLINS
COLLINSSTEVER@USMC.MIL
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Create A New FITREP Without An MROW
Print A Blank FITREP
FITREPS In Progress
Displays reports where you are the RS, RO, SMR, Command Reviewer, or Third Officer Sighter. To open a report, please click on the FITREP ID.
Fitrep ID | Grade MRO | Last Name MRO | First Name MRO | SSN MRO | Grade RS | Last Name RS | My Role | From Date | To Date | OCC | Status | Due Date
1391 | SGT | JONES | WILLIAM | 6789 | 2NDLT | SMITH | RO | 20021115 | 20030331 | AN | MMSB | 30-APR-2003
Create New FITREP From MROW
Displays MRO worksheets where you have been designated as the RS. To create the report, please click on the MROW ID.
No MROWs to Create Fitrep
My Personal FITREPS
Displays reports where you are the MRO. To access the report, please click on the FITREP ID.
No Current Fitrep
Done
Local intranet